



Terre des hommes

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JOB OFFER

Terre des hommes recruits a **Lawyer** for its project in Thessaloniki.

Category:	
Name of the position: Lawyer	Starting date: ASAP
Reports to: Case Management team leader - Project Manager	Number of subordinate employees: Directs: 0 Indirect: 0
Duration of the contract: until December 15 th , 2016	Position based in: Thessaloniki

Context:

In 2015, 850 000 refugees arrived by sea to the Greek islands and up to 28th June 2016 an additional 158 000 refugees entered Greece. Following the closure of borders throughout the Balkans (8 March 2016) and the implementation of the EU-Turkey Agreement (20 March), refugees arriving in Greece could not continue on their journey towards Western Europe and more than 50 000 refugees are currently stranded in Greece.

Terre des hommes (Tdh) in partnership with the Greek NGO ARSIS (Association for the social support of youth) is providing aid to refugees in Greece in 4 emergency reception sites (3 in/around Thessaloniki and 1 near Katerini). The aim of this project is to improve the well –being and strengthen the resilience of refugee children and their families in emergency reception sites through creation of Child Friendly Spaces and Mother & Baby areas, provision of psychosocial activities for children, caregivers and targeted camps communities while strengthening the protection response mechanism, through providing child protection case management services.

General description of the position:

This position is under the administrative management of ARSIS but the chosen candidate will be working under Terre des hommes operational management in Greece.

The purpose of the position is to support seeking asylum children and their family members through provisions of legal counseling, taking cases and legal representation. The post holder will be in charge of implementing those activities in the 4 sites where Tdh-ARSIS is active.



Key responsibilities :

- **Implementation of legal counseling for migrants, asylum seekers and refugee children and their family in need of protection in the 4 areas of intervention:**
 - Ensure the intervention in different sites following referrals done by the case worker or social worker.
 - Provides updates on legal issues in individual and group sessions with refugees migrants, asylum seekers and refugees;
 - Develops and implements an individual legal strategy for each child that responds to identified needs;
 - Follows up on identified cases and ensures incident management in the 4 reception sites according to the needs.
 - Refers legal issues to different services and institutions when required and ensures follow-up;
 - Works with the Case Management Team Leader to identify priorities in compliance with the general protection and child protection guidelines;
 - Regularly documents cases using agreed upon forms, updates databases to ensure a comprehensive record of the case;
 - Ensures that data collection and storage respects data protection protocols and principle of confidentiality;
 - Ensures that consent is sought from the child and the parent and/or caregiver to proceed with the legal management;
 - Makes sure, in collaboration with the Case Management team leader, that the referral system to external service providers is effective and available for children and their family members in compliance with the Greek legal framework;
 - Participates in surveys and data collection activities when required;
 - Ensures timely submission of weekly reports to the Case Manager Team Leader and to the Child Protection Supervisor.

 - Ensure timely submission of a weekly reports to the line manager;

- **Legal updates and legal strategies**
 - Implements a legal monitoring strategy generally related to migrants, asylum seekers and refugee rights and defines general action based on it;
 - Develops legal strategies in order to facilitate children and their families' access to their rights in compliance with respect to international conventions on human rights and national legal frameworks.

- **Child Protection**
 - Promotes and ensures that project activities are in line with child protection principles;
 - Ensures project activities are integrated into the Greek child protection system and humanitarian coordination practices and guidelines;
 - Reports serious cases of abuse identified by him/herself or the project team to the management team. Strict confidentiality must be respected;



- **Coordination and representation**

- Work in close collaboration with ARSIS management team and other ARSIS' projects and departments;
- Coordinates with other Tdh sectors to ensure implementation of standardized activities and with other departments (programme and support) of Tdh in Greece as necessary;
- Represent Tdh/ARSIS project in fora and meetings in her/his field of expertise;

- **Other**

- Agree to comply with Tdh Code of Conduct and ensures Child Safeguarding standards are upheld.
- Adhere to and ensure the team under her/his responsibility follows Tdh administrative and logistical regulations and procedures.

Job requirements:

Knowledge:

Lawyer degree;

At least 1 year experience working in International refugee law and, foreign law and child protection;

Basic IT knowledge (Microsoft Office, Internet);

Previous experience with Tdh or another child protection organization is desirable;

Knowledge of child protection system in Greece;

Skills:

Required qualities: proactive, autonomous, rigorous, organized, good communication and interpersonal skills.

To have a valid driving license is an asset.

Languages:

Fluent in English and Greek;

Knowledge of Arabic, Farsi or Kurdish is an asset;

This position will be based in Terre des Hommes office in Thessaloniki with regular field visits.

If you are interested by this position, please **send a CV and cover letter in English** to: tdh.greece.recruitment@gmail.com before the 1st of December 2016.

For the application to be considered, the email and cover letter subject should mention: **Application for LAWYER THESS N01**

Only short listed candidates will be contacted.